



Fairfield High School

Uniform Policy

This policy is reviewed annually to ensure compliance with current regulations

Approved/reviewed by	
Principal	
Date of next review	September 2027

Aims & Statutory Duties

This policy aims to set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and guardians, while avoiding discrimination in line with our legal duties under the Equality Act 2010.

Equality Act 2010 Compliance

To avoid discrimination against any protected characteristics (including sex, race, religion, or gender reassignment), Fairfield High School will:

- Avoid listing uniform items based on sex, ensuring all pupils can wear the items they feel most comfortable in.
- Ensure uniform costs remain identical for all pupils.
- Allow all pupils to have long or afro hair (styled appropriately for safety when required) and style hair in a way that is school-appropriate yet comfortable.
- Allow headscarves and other religious or cultural symbols.
- Allow equality-based policy adaptations via requests to the Achievement or Senior Leadership teams.

Limiting Uniform Costs

In accordance with Department for Education statutory guidance, we actively minimize the financial burden of branded or restrictive items. Second-hand uniform stalls, run by the Fairfield Parent Network, are accessible during school events like the Summer Fiesta and Winter Gala.

We ensure value for money by limiting branded/logo-bearing items to low-cost or long-lasting necessities, acting as a social leveler, and avoiding frequent specification updates without extensive community consultation.

Expectations for School Uniform

We maintain the highest standards to prepare students for professional adult environments. If a student is missing correct elements, our uniform exchange scheme will be utilized. Exceptional circumstances require a yellow slip or parent note vetted by the Achievement Manager (AM) or Achievement Coordinator (AC).

Daily Uniform — Compulsory

- White shirt or polo with a collar (long or short sleeve).
- FHS tie (configured to house colour).
- Black or charcoal grey smart, tailored trousers, shorts, or skirt (plain or pleated fabric without ruffles or embellishments).
- Black footwear (must completely cover the foot or feature a secure strap over the foot).
- FHS navy logo jumper, navy plain jumper, or navy/Black plain hoodie.

- UPDATED: Black or navy zip-up hoodies (these hoodies cannot have any logos).
- Tops worn for PE, Dance, and Drama must have sleeves (string tops or vests are strictly prohibited).

Optional Items & Equipment

- Headscarf (any colour).
- Jewellery (no quantitative limits; nose rings may require covering).
- Years 10 & 11 only: Personalized FHS hooded jumpers for those studying GCSE Dance, GCSE Drama, or Cambridge National Sport Science.

Compulsory Equipment (In Pencil Case)

- 1 × Blue/Black pen
- 1 × Green pen
- 1 × Red pen
- Pencil
- Rubber
- Sharpener
- Ruler
- Calculator
- Optional highlighters
- Active reading book

PE & Performance Arts Uniform

PE uniform must be worn to school on the days students have PE lessons, Dance, Drama, or Performing Arts.

This regulation applies strictly to all Key Stage 3 and Key Stage 4 specialized activity periods. Shoes, socks, and tights must be removed by default for safety when entering specialized Drama/Dance studios.

Approved Kit Items

- Regulation Navy Blue Training Top (with printed logo)
- Navy Blue Rugby Shirt (with logo)
- Full Zip / 1/4 Zip Training Top
- Navy Shorts & Yellow football socks

- Navy Blue Training Joggers
- Trainers / Football Boots
- Safety gear: Gumshield & Shin Pads

Prohibited Items (Non-Exhaustive)

- Oral or facial piercings
- Skin-tight trousers, leggings, jeggings, or skinny jeans
- Sports/baggy shorts with external logos
- Sleeveless tops, crop tops, or hot pants
- Daps, plimsolls, slipper shoes, high heels, or Crocs
- Transparent garments or clothing exposing the midriff/thigh

Fairfield High School is proud to be part of the Halo Code (anti-hair discrimination). Protective headwear, bandanas, or du-rags worn for styling/cut considerations require standard coordination permission from the SLT or AC/AM teams.

Community Responsibilities

Pupils:

Must maintain correct uniform on school grounds, during travel to/from school, and when representing the school on trips.

Parents & Guardians:

Ensure items are clean, clearly labelled, and in good condition. Local financial hardship queries can be raised confidentially with staff to coordinate mindful support or Principal-approved funding.

Staff & Governors:

Monitor daily compliance via positive reinforcement, utilize the uniform exchange, and guarantee that supplier configurations prioritize long-term cost equity.