



**Fairfield
High School**

Achieving Excellence

Fairfield High School - Anti-Bullying Policy

At Fairfield High School we will ensure a safe and supportive environment centred around mutual respect, in which no one feels threatened by other members of the community. We believe that good behaviour and respect are required for teaching to be effective.

Bullying can be physical, verbal or can be done on-line. Bullying can also be indirect, when someone is being ignored purposefully over time, spreading rumours about someone or intimidating someone.

All reports of bullying will be investigated. Student and Staff statements will usually be taken and the evidenced reviewed. Appropriate action will be taken using the school's behaviour framework

The Policy applies at any time when you're in school, on your way to and from school, on trips with schools or associated with Fairfield at any time.

Students should report any bullying they are aware of or are involved in. Students can report concerns to any staff members, using the drop boxes outside AC rooms or using the Whisper anonymous reporting tool.

No pupils are to be left unsupervised following an incident. A Risk assessment and Restorative justice will be put in place before pupils return to lessons.